

UHD

Faculty Senate

Minutes recorded by: Trevor S. Hale

Date and Time: February 2, 2016 2:30 PM

Room Number: A300

Attendance: Ryan Pepper (President), Susan Henney (Past-President), Carolyn Ashe (President-elect), Trevor Hale (Secretary), Pat Williams, Anne Kane, Claude Rubinson, Steven Coy, Dvijesh Shastri, Azar Rejaie, Robin Jose, Maria Benavides, Zhenyu Zhang, Katharine Jager, Keith Wright, Kendra Mhoon, Susan Baker, Michael Connell, Charles Smith, Jane Creighton, Hsiao-Ming Wang, Pamela Hurley, Karen Kaser

Guests: Ed Hugetz, Faiza Khoja, Lucy Bowen, Lisa Berry, Pat Ensor, Akif Uzman, Hossein Shahrokhi (3:05 PM)

Regrets: N/A

On leave: Steve London, Jillian Hill

Absent: Bernardo Pohl

Call to Order: 2:33 PM

Meeting Proceedings

Announcements:

1. Senators Ashe and Hale will be attending the Texas Council of Faculty Senates meeting in Austin on February 26th and 27th.
2. Campus Carry Information Sessions have been scheduled for February 3rd and 4th.

Approval of Minutes:

1. A draft of the December 1, 2015 and January 19, 2016 Faculty Senate meeting minutes was distributed. Motion to approve the minutes (Benavides/Smith) carried.

Presentation by Susan Henney: IDEA Faculty/Class Evaluation Software.

1. CHSS faculty gathered to talk about ideas for IDEA software.
2. General consensus of hard to use and utilize.

- a. The question of “Is there a minimum and/or standard set of data to provide from IDEA to Chairs for annual reports and/or Rank & Tenure committees for promotions?” arose.
- b. One idea is to present the landing, summative page only (class and instructor aggregate Likert-scale scores).
- c. Another idea was to submit everything (dozens of pages per course).

Questions and discussion:

Senator Benavides: How do you know who you are being compared against?

Answer: Faculty members in your discipline, e.g., chemistry.

Senator Benavides: I have small classes and can't access my reports. Is that a parameter of the IDEA system?

Answer: Yes, to protect anonymity of the students, classes with 3 students or less are locked from professor access.

Senator Rubinson: Wasn't the original idea NOT to use IDEA to compare faculty to faculty?

Answer: Yes.

Senator Coy: At an IDEA Conference in 2014, the question was raised as to whether the IDEA system had been validated for on-line classes and the answer was, essentially, no.

Senator Jose: How much weight is given to student evaluations?

Answer: It varies between (and even within) departments.

Senator Ashe: I have concerns about comparisons between disciplines. Even the IDEA folks were a little cryptic in their explanation on this.

Senator Rejaie: Are there plans at looking beyond student evaluations? Peer evaluations for example?

Answer: No, not yet.

Faculty Senate President Pepper: Would it be useful to create a small task force to look at IDEA and other options?

Answer: [General consensus was apparent].

Senator Henney: How many people are satisfied with IDEA?

Answer: [1 Senator signified approval].

Action: Task force created to report back to Faculty Senate. Members: Henney (Chair), Jose, Ashe, and Williams

Old Business:

1. Faculty Senate Resolution on QEP.
 - a. A resolution was brought before the Senate for approval of the QEP.

- b. A motion to suspend the rules to allow the Senate to vote on the resolution was made (Hale/Smith) was made and carried.
 - c. A motion was made to vote to approve the QEP as presented to Faculty Senate (Benavides/Smith). Motion carried unanimously with no abstentions.
2. Faculty Senate Resolution on Proposed Changes to PS 10.A.01 for second read and further discussion.

Senator Creighton: Item 13 should be in the Faculty Affairs section of the resolution.

Senator Wright: I asked the FAEIS Rank and Tenure Committee about having sub-committees and they were against it.

Senator Baker: There needs to be clarification as to who writes the 2nd and 4th year reports. Different departments do it differently and it needs to be uniform.

Faculty Senate President Pepper: I will add that to the list of items.

Senator Coy: Complemented FSEC for running a fine tooth comb through the policy and asked if we were going to vote on these items today and if it might make more sense to make 13 (now 14) separate resolutions.

Faculty Senate President Pepper: We will vote on these items at the next meeting.

Provost Hugetz: Noted that shared governance is not "obligated" to make these changes.

Faculty Senate President Pepper: Duly noted.

Senator Connell: Noted that feedback from his department was positive and that these changes needed to be made. He then asked what the motivation behind adding "Distinguished Professor" was?

Faculty Senate Secretary Hale: FSEC thought that it was time add another designation beyond full professor but envisioned only 6 or 8 distinguished designations be on campus at any given time.

Action: Faculty Senate President Pepper will send out an updated draft of the resolution that will be on the agenda for the February 16 Senate meeting for 3rd read and vote.

New Business:

N/A

Next meeting:

The next meeting of the Faculty Senate is February 16th.

Adjourn:

Adjournment at 3:36 PM.