## CAREER

## **PATHWAYS**

#### <u>Freshman – Explore & Connect</u>

- □ Take <u>career assessments</u> to explore your personality, interests and values – Focus 2 Career
- □ Identify Career Paths & Majors
- Connect with the Career Center (Career Center), OMB S402
  - o Schedule an appointment with a Career Coach
  - o Attend a Career Center Event
  - Activate your <u>Jobs4Gators</u> account
- □ Create Resume
  - Review Career Center Resume Guide on website
  - Upload to <u>Jobs4Gators</u>
- □ Create your <u>LinkedIn profile</u>
  - Reach out and network with past LinkedIn UHD Alumni to learn how they reached their career goals by conducting informational interviews
  - Attend one of our 'Link Up with LinkedIn' events to perfect your profile
- □ Explore <u>career readiness skills</u>
  - Identify and enhance needed skills through employment, class projects, and/or community activities
  - o Create career and professional development goals within Focus 2 and set and update your goals each semester
- □ Join a <u>UHD organization</u> related to your career interest through Campus Groups
- □ Begin developing your UHD network. Reach out to faculty and staff, mentor, study groups, UHD student organizations, and classmates

#### <u>Sophomore – Engage & Reflect</u>

- Consider career avenues. Conduct informational interviews with those working in your field of interest
- □ Set up an appointment with your Career Coach to focus skills and career activities based on major
- □ Visit <u>Career Center website</u> for career activities (volunteer, job shadowing, internships, part-time positions)

### <u> Junior – Plan & Prepare</u>

- Review academic progress on "Degree Progress Report"
  - o Meet with your Academic Success Coordinator
- □ Research and review graduate and professional school admissions requirements, if interested
  - Talk to your professors and/or admissions counselor Research requirements 0
  - Research and review entry-level job

positions and requirements

- Develop industry skills directly related to post-graduate plans (e.g. internship, software, online forums, webinars)
- □ Advance your leadership skills within your organization related to your career interest or passions (e.g., committee chair, or officer)
- Polish your <u>Resume/Cover Letter</u>
- Customize your resume to the job/internship for which you are applying using key words in the job posting to ensure you pass the Applicant Tracking System (ATS)
  - Use free tools like jobscan and resumeworded to ensure your resume matches the job/internship posting
- Develop your Curriculum Vitae (CV) and Personal Statement if considering graduate school.
  - See the Resume/CV/Cover Letter Comparison Chart on the Career Center's Resume/CV/Cover Letter page to determine whether a resume or CV is better for your career goal
- □ Create, practice, and perfect your **Elevator Pitch** 
  - Focus on skills, abilities and personal strengths
- Attend Career Center events and workshops. See dates on the UHD Career Center Calendar, Instagram, LinkedIn or Facebook
- □ Enhance your LinkedIn profile and

# CHECKLIST

### Senior – Act & Achieve

- □ Complete your graduate school application
- Meet with <u>Career Coach</u> to devise and implement job search strategies
- Target companies and research salaries
  - Reach out to individuals in your professional network
- Customize resumes and cover letters to specific job postings to market yourself effectively
  - Use free tools like jobscan and resumeworded
- □ Ask professors, employers, and internship supervisors for letters of recommendation and for endorsements and recommendations on LinkedIn
- Continue to practice your interview skills
  - o Schedule Mock Interview with your Career Coach for jobs, internships, graduate or professional schools
  - o Practice your interview skills through tools like Google Interview Warmup and LinkedIn Interview Prep
- Demonstrate your <u>career readiness</u> competencies by showcasing your professionalism online
  - o Perform a social media audit
  - Exhibit your professional projects electronically or in a digital portfolio (e.g. LinkedIn, GitHub, WordPress, YouTube)
  - Upload a professional picture 0
- □ Take the lead within your club, organization, or community group (e.g., officer or committee chair)
- □ Network with an external professional association tied to your career interest (e.g., meeting, committee, mixer)
  - See the professional organizations section in your major handout for more and talk to your Career Coach!
- □ Attend at least 1 career fair or networking event
- □ Update your LinkedIn profile and network

- Attend a Career Center Event
- Deepen your involvement in a club or organization related to your career interest
  - Log in to CampusGroups to track your progress
- Continue to develop your Network
- Build skills future employers or graduate admissions committees find valuable volunteer, plan events, serve on a committee
- Study abroad or engage in other off-campus experiences
- Create your LinkedIn profile and browse LinkedIn professionals in your field

- network
  - Continue to reach out to <u>LinkedIn UHD</u> Alumni and other professional contacts
  - Attend another 'Link Up with LinkedIn' event to perfect your profile
- □ Apply for Internships or take a Field Experience course related to your major
- □ Practice interviewing
  - o Schedule Mock Interview with your Career Coach for jobs, internships, graduate or professional schools
  - skills Practice your interview Ο through tools like Google Interview Warmup and LinkedIn Interview Prep



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**Zoom Drop-In Hours** Available M-F 3pm – 5pm