

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.8
FY2025**

Institution Code: 784 **Institution Name:** University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Increase over FY 2024	Non-Salary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Loren Blanchard	President	General Revenue	\$ 65,776	3.00%				\$ 2,084	\$ 43		\$ 67,903	Other: Longevity (\$240)
			\$ 312,965				\$ 9,916	\$ 197		\$ 323,078		
			\$ 378,741				\$ 12,000	\$ 240		\$ 390,981		
Liza Alonzo	Asst. VP, Pres Affairs & Constituent Relations	Designated Tuition	\$ 167,319	2.55%					\$ 2,640		\$ 169,959	Other: Longevity (\$2,640)
Javier Zambrano	VP Advancement & University Relations	General Revenue	\$ 238,119	1.50%			\$ 8,400	\$ 2,160			\$ 248,679	Other: Longevity (\$2,160)
Jonathan Schwartz	Assoc. VP Advancement	Designated Tuition	\$ 195,000	9.24%					\$ 1,680		\$ 196,680	Other: Longevity (\$1,680)
Debra McGaughey	Asst. VP University Relations	General Revenue	\$ 147,175	1.50%							\$ 147,175	
Deborah Bordelon	Senior VP & Provost	Designated Tuition	\$ 275,834	3.00%			\$ 8,400	\$ 240			\$ 284,474	Other: Longevity (\$240)
Divya Bhati	Assoc. VP, IE Strat Plan & Assess	Designated Tuition	\$ 188,700	2.00%							\$ 188,700	
David Ryden	Assoc. VP Programming & Curric.	Designated Tuition	\$ 160,000	0.00%					\$ 2,640		\$ 162,640	Other: Longevity (\$2,640)
Rebecca Quander	Assoc. VP Fac. Affairs/Fac	Designated Tuition	\$ 164,800	3.00%					\$ 1,920		\$ 166,720	Other: Longevity (\$1,920)
Michael Connelly	Asst. VP Advising & Student Pr	Designated Tuition	\$ 140,760	2.00%							\$ 140,760	
G. Davis	Dean Coll of Business	General Revenue	\$ 225,000	5.33%					\$ 1,680		\$ 226,680	Other: Longevity (\$1,680)
Justo Manrique	Assoc. Dean Coll of Business	General Revenue	\$ 167,772	3.90%					\$ 2,640		\$ 170,412	Other: Longevity (\$2,640)
Christine Poleski	Asst. Dean Coll of Business	Designated Tuition	\$ 117,773	3.00%					\$ 240		\$ 118,013	Other: Longevity (\$240)
Kevin Jones	Assoc. Dean Academic Operations	General Revenue	\$ 90,116	3.10%					\$ 924		\$ 189,112	Other: Longevity (\$1,920)
			\$ 97,076					\$ 996				
			\$ 187,192					\$ 1,920				
Wendy Burns-Ardolino	Dean Coll of Hum & Soc Sci	Designated Tuition	\$ 183,058	3.00%					\$ 240		\$ 183,298	Other: Longevity (\$240)

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Paul Kintzele	Assoc. Dean Coll of Hum & Soc Sci	Designated Tuition	\$ 115,660	5.83%					\$ 2,160	\$ 117,820	Other: Longevity (\$2,160)
Crystal Guillory	Asst. Dean Coll of Hum & Soc Sci	Designated Tuition	\$ 92,324	2.00%					\$ 1,920	\$ 94,244	Other: Longevity (\$1,920)
Reyna Romero	Asst. Dean Advising & Deg Comp.	Designated Tuition DDT	\$ 80,040 \$ 8,007 \$ 88,047	3.00%					\$ 3,360	\$ 83,400	Other: Longevity (\$3,360)
Diane Miller	Interim Assoc. Dean Coll of Public Serv	General Revenue	\$ 115,893	0.00%					\$ 1,680	\$ 117,573	Other: Longevity (\$1,680)
Benito Robles	Asst. Dean Coll of Public Serv	General Revenue Designated Tuition	\$ 85,294 \$ 12,013 \$ 97,307	1.51%					\$ 924 \$ 996 \$ 1,920	\$ 99,227	Other: Longevity (\$1,920)
Akif Uzman	Dean Coll of Science & Tech	Designated Tuition	\$ 176,676	1.50%					\$ 4,080	\$ 180,756	Other: Longevity (\$4,080)
Ermelinda Delavina	Assoc. Dean Coll of Science & Tech	Designated Tuition	\$ 145,160	4.10%					\$ 4,080	\$ 149,240	Other: Longevity (\$4,080)
Angel Griffin	Asst. Dean Coll of Science & Tech	Designated Tuition	\$ 90,000	8.49%					\$ 2,160	\$ 92,160	Other: Longevity (\$2,160)
Kim Thomas	VP, Admin. and Finance	General Revenue	\$ 257,582	3.00%			\$ 8,400	\$ 240		\$ 266,222	Other: Longevity (\$240)
Theresa Meneley	Assoc. VP Business Affairs	General Revenue	\$ 189,265	3.00%					\$ 3,360	\$ 192,625	Other: Longevity (\$3,360)
Hossein Shahrokhi	Assoc. VP Information Tech	Designated Tech Fee (CUF) Designated Student Fees-Orth	\$ 134,993 \$ 75,933 \$ 210,926	3.00%					\$ 3,226 \$ 1,814 \$ 5,040	\$ 138,218 \$ 77,748 \$ 215,966	Other: Longevity (\$5,040)
Timothy Rychlec	Asst. VP Facilities Mgmt	General Revenue (1158)	\$ 149,676	1.50%					\$ 1,920	\$ 151,596	Other: Longevity (\$1,920)
Carole Clerie	VP, Human Resources	Designated Tuition	\$ 217,000	0.00%			\$ 8,400	\$ 240		\$ 225,640	Other: Longevity (\$240)
Elizabeth Villegas	Asst. VP Enrollment Mgt	Designated Tuition	\$ 144,983	2.00%					\$ 1,200	\$ 146,183	Other: Longevity (\$1,200)
Daniel Maxwell	Interim VP Student Suc & Student Life	Designated Tuition	\$ 238,003	0.00%			\$ -	\$ 1,440		\$ 239,443	Other: Longevity (\$1,440)
Janina Arrington	Asst. VP, Student Success	Student Service Fees	\$ 145,000	0.00%					\$ -	\$ 145,000	

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Kira Gatewood	Asst. VP, Student Life/Dean of Students	Student Service Fees	\$ 145,000	0.00%					\$ -	\$ 145,000	
Branston Harris	Asst. Dean Student Life	Student Service Fee Student Center Fee	\$ 48,912						\$ 240	\$ 49,152	Other: Longevity (\$480)
			\$ 48,912					\$ 240	\$ 49,152		
			\$ 97,824	1.50%			\$ 480	\$ 98,304			
Hope Pacheco	Asst. Dean, Student Advey & Assistance	Student Service Fee	\$ 91,458	0.00%					\$ -	\$ 91,458	