



General Meeting Agenda

Wednesday, February 19, 2025

10:00 am – 11:00 am

<u>Staff Council Executive Board:</u>	Adrian Bermudez , Staff Council President ♦ Jr Sears , Staff Council President-Elect ♦ Katalina J. Castillo , Staff Council Secretary ♦ Shiya Rawls , Staff Council Treasurer ♦ Nick Martinez , Staff Council Communication Officer
Special Guests:	Timothy Rychlec , Assistant Vice President, Facilities Management ♦ Erica Morales , Director, Benefits and Compensation ♦ Sandra Jacobson , Associate Director, Annual Giving
Location:	Zoom Webinar

1	Call to Order	10:00 am
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Presenter: Adrian Bermudez, Staff Council President

2	Meeting Agenda Review
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Presenter: Adrian Bermudez, Staff Council President

4	Approval of December Meeting Minutes
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Presenter: Adrian Bermudez, Staff Council President

5	New Employee Announcement
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Presenter: Shiya Rawls, Staff Council Treasurer

6	Edge Grant Presentation
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Presenter: Katalina Castillo, Staff Council Secretary

7	January Kudos
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Presenter: Katalina Castillo, Staff Council Secretary

8	Share the Good News
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Presenter: Adrian Bermudez, Staff Council President

This agenda is subject to change at the discretion of the Staff Council Executive Board.

- Weeks of Welcome 2025
- American Heart Month
- Honoring Black History Month

9 Guest Panelists

Presenter: Timothy Rychlec, Assistant Vice President, Facilities Management

- Updates from Facilities Management

Presenter: Erica Morales, Director, Benefits and Compensation

- Get Fit Challenge
- Buena Vida Wellness App
- New application platform for Fitness Release Time and Wellness Leave
- Wellness Assessment Partnership BCBS
- Retiree Perks

Presenter: Sandra Jacobson, Associate Director, Annual Giving

- #ILoveUHD Initiative

10 Staff Council Business

Presenter: Adrian Bermudez, Staff Council President

- Staff Council Old Business
 - o Dining Services Focus Groups/Survey
 - o Upcoming Bylaw Review
 - o Staff Climate Survey 2025
 - o Performance Evaluations 2024
 - o Shared Governance Townhall Recap
- Staff Council New Business
 - o Update on AWA Policy & Remote Work
 - o New Comments/Suggestions Received
- Staff Engagement Opportunities
- REMINDER: Gator Blue Fridays UHD garments (shirts, hats, etc.)

11 [Staff Engagement Opportunities](#)

Presenter: Adrian Bermudez, Staff Council President

- Ongoing: [Get Fit Challenge](#)
- February 19: [Mammogram Bus on Campus](#); 9:00 am – 3:30 pm by appointment only
- February 25: [Leveraging Your Emotions to Fuel Drive and Purpose](#); 3:45 – 5:15 pm (Center for Community Engagement and Service Learning)
- February 26: [UHD Day at the Capitol](#); 8 am – 5 pm

This agenda is subject to change at the discretion of the Staff Council Executive Board.

- February 27 – March 8: [Dominique Morisseau's "Pipeline"](#), O'Kane Theatre
- February 28: Go Texan Day (Rodeo Season is here!)
- March 17: [Performance Evaluations to Begin](#)
- March 19: [Next Staff Council General Meeting](#)
- March 22: [Open House](#); 10 am – 2 pm

12 Closing Comments

Presenter: Adrian Bermudez, Staff Council President

- uhdstaffcouncil@uhd.edu
- [Past meeting agendas and minutes](#)
- [Register to attend the monthly general meetings](#)
- [Comments/Suggestions](#)
- [Submit events to be recognized and promoted](#)
- [Share Your Good News](#)

13 Meeting Adjourn

11:00 am

Presenter: Adrian Bermudez, Staff Council President