



## Staff Council – General Meeting Minutes

Wednesday, May 15, 2024  
10:00 a.m. – 11:00 a.m.

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<b>Staff Council Executive Board:</b>	JR. Sears, Staff Council President ♦ Adrian Bermudez, Staff Council President-Elect ♦ Tesha Koltys, Staff Council Secretary ♦ Gladis Moya, Staff Council Treasurer ♦ Tasia Parker, Staff Council Communication Officer
<b>Special Guest:</b>	Naomi Berger-Perez, Director of Student Counseling Services ♦ Erica Morales, Director of HR Benefits & Compensation ♦ Carole Clerie, Vice President of Human Resources
<b>Location:</b>	Zoom Webinar

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1	Call to Order	10:00 a.m.
Presenter: JR. Sears, Staff Council President		

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2	Approval of March Meeting Minutes	10:03 a.m.
Presenter: JR. Sears, Staff Council President		
Recording time: 3:06		
<ul style="list-style-type: none"><li>Adrian Bermudez, Staff Council President-Elect: Accept</li><li>Tasia Paker, Staff Council Communication Officer: 2<sup>nd</sup> the approval</li></ul>		

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3	Meeting Agenda review	10:03 a.m.
Presenter: JR Sears, Staff Council President		
Recording time: 3:27/slide: 3		

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4	New Employee Announcement	10:04 a.m.
Presenter: Adrian Bermudez, Staff Council President-Elect		
Recording time: 4:45/slides: 4-5		
<ul style="list-style-type: none"><li>Welcome all new gators</li></ul>		

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5	Edge Grant Winner(s)	10:06 a.m.
Presenter: Adrian Bermudez, Staff Council President-Elect		

*This agenda is subject to change at the discretion of the Staff Council Executive Board.*



Recording time: 6:30/slide 6

- Cynthia Vargas, Director of Emergency Management
- Joedicy Simms, Mail Servers Specialist III

#### 6 April Kudos Recognition

10:07 a.m.

Presenter: JR. Sears, Staff Council President

Recording time: 7:30/slides: 7 – 9

- Congratulations gators

#### 7 Guest Speakers & Various Topics

10:09 a.m.

Presenter: **Naomi Berger-Perez, Director of Student Counseling Services**

Recording time: 9:09/slides 10 -11

- How UHD staff can help students.
- Emotionally Supporting Students
- How to approach and assist a student in distress

Presenter: **Erica Morales, Director of HR Benefits & Compensation**

Recording time: 22:00/slide 12

- EAP (Employee Assistance Program) Deer Oaks EAP services with a wide variety of counseling services for UHD Staff and dependents.
- How to get started
- Assistance with Mental Health services with Deer Oaks Services
- Calling 888-993-7650 (Deer Oaks EAP) provides quicker services

Presenter: **Carol Clerie, Vice President of Human Resources**

Recording time: 28:36/slide 13

- Introduction of the new Vice President of Human Resources
- Reminding UHD Staff of the importance of utilizing the resources available in Human Resources
- Q&A with VP Carol Clerie

#### 8 Staff Council Business: Things to share

10:46 a.m.

Presenter: JR. Sears, Staff Council President

Recording time: 46:33/ slide 18

- Calling for all Staff Council Candidate nominations for FY 24-25 (nominations May 6<sup>th</sup>- 20<sup>th</sup>).
- Ombuds Update: Applications received; interview coming soon.
- Policy Task Force PS.01. A.01: Thank you for your suggestions and comments.
- Gator Blue Fridays
- UHD 50-Year Celebration – Volunteer Request (QR code: Slide 17)
- Calling all Alumni – <https://forms.office.com/r/UVxkzzy85N>

*This agenda is subject to change at the discretion of the Staff Council Executive Board.*



- Calling all Publications
- Staff Council Suggestion Suggestions & Questions – Responses

## 9 Upcoming Events & Announcements 10:51 a.m.

Presenter: JR. Sears, Staff Council President

Recording time: 51:06/slide: 19

- May 17<sup>th</sup> - Gator Crawl {11:30 a.m. – 12:15 OMB: South Deck at 11:20 a.m.}
- May 21<sup>st</sup> - President Lecture Series “WWII & Japanese Internment with Award-Winning TV Journalist David Ono {11:30 a.m. – 1:00 pm Academic Building A300 Special Event Center} (slide 20)
- May 22<sup>nd</sup> – VP for Administration & Finance Hosting a Town Hall {10:00 a.m. – 11:00 a.m. Academic Building A436} (slide 21)
- May 27<sup>th</sup> – Memorial Day {UHD Closed}
- May 29<sup>th</sup> – Houston Dynamo’s FC vs Colorado Rapids {Shell Energy Stadium at 7:30 p.m.} (slide 22)
- May 31<sup>st</sup> – Gator Crawl {11:30 a.m. – 12:15 OMB: South Deck at 11:20 a.m.}
- June 12<sup>th</sup> – Next Staff Council General Meeting

## 10 Closing Comments 10:56 a.m.

Presenter: JR. Sears, Staff Council President

Recording time: 56:27

## 11 Meeting Adjourn 10:58 a.m.