**To: All Staff**

**Subject: Strengthening Our Connections – Phasing Out Hybrid Remote Work**

Over the past few years, hybrid remote work has provided important flexibility for UHD staff, helping our institution navigate historic challenges while enabling us to continue serving our students through national and regional disruptions. We deeply appreciate your adaptability and unwavering commitment to UHD’s mission—it is truly a source of pride for our university.

Effective June 1, 2025, UHD will phase out hybrid remote work for staff. Our students, faculty, and colleagues depend on our presence, and engaging in person allows us to collaborate more effectively, spark new ideas, and strengthen our connections.

Many of our colleagues are already on-site five days a week, and we appreciate their leadership. For those returning to a fully on-site schedule, we look forward to supporting you and engaging with you as you prepare to return to full-time campus work.

To assist you with this change, we’ve prepared Frequently Asked Questions (FAQs) with additional details. Please take a moment to review them.

Thank you for your dedication, hard work, and commitment to our shared mission. We look forward to seeing you on campus!