



**Label:** BA-38-004

**Date Introduced:** Thursday, November 2, 2017

**Author(s):** Senator Jessica Plascencia-Delgado (At-Large)

**Sponsor(s):** Senator Jessica Plascencia-Delgado (At-Large), Senator Jesse Uppal (CPS), Senator Ignacio Hernandez (CST)

**Committee:** N/A

**Draft:** Final

Bylaw Amendment  
NCBI and Safety Zone Training

**WHEREAS:** The University of Houston-Downtown is one of the most diverse universities in Texas,

**WHEREAS,** with one of the most diverse student bodies, it is the responsibility of the Student Government Association to represent and be inclusive to all students,

**WHEREAS,** there has been a past lack of respect and sensitivity towards the diverse student body by several active Student Government Association members,

**WHEREAS,** the purpose of the one of the trainings is to empower members to take leadership in reducing racism and other forms of discrimination; NCBI programs, as part of an international non-profit leadership development network dedicated to the elimination of racism and other forms of oppression, are meant to build strong inter-group relations and welcome diversity by including all of the visible and invisible differences found in a workplace or community, rooted in an understanding of individual, community, and systemic change, to further cultural competence, collaboration and partnerships, and effective relationships within and across group identities (<http://ncbi.org/>)

**WHEREAS**, the UHD Safe Zone Program is to empower faculty and staff to build a more inclusive, equitable, and welcoming campus environment for all members of the UHD community, and particularly for LGBTQ persons who are members of the campus community. The Safe Zone Program provides training to faculty and staff who wish to become Safe Zone Team members willing both to make themselves available as listeners and advocates for LGBTQ persons, and to confront the ignorance of homophobia and heterosexism wherever on campus they are expressed. UHD has a responsibility as one of the most diverse institutions of higher education in the United States to promote acceptance and celebration of all people, regardless of differences.

**THEREFORE BE IT RESOLVED THAT:**

The following Bylaw be added, Bylaw XXXII:

Section 1: All appointed and elected members must have completed both the NCBI and Safety Training in order to resume their positions in student government as well as receive stipends

Section 2: The coordination of these trainings must be planned by the current President and Vice President with assistance of the current faculty, advisors and the Center for Student Diversity, Equity and Inclusion

Section 3: While coordinating these training, the President and Vice President must coordinate a minimum of two of both trainings per year in order to ensure that all active members have an equal opportunity to attend the trainings.

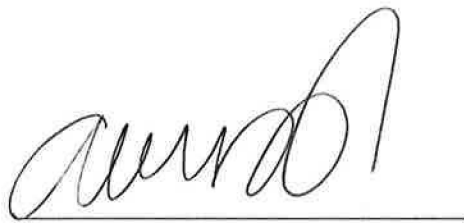
Section 4: Active members are allowed to attend a training with another organization as long as they provide proof and the status of the training is not expired.

**BE VOTED UPON:** by the 38th Student Government Association-Legislative Branch at the University of Houston-Downtown.

**WE, THE UNDERSIGNED:** support the above resolution and call upon all members of the Legislative Body to support this statement



Faryal Gul  
Student Body President  
University of Houston-Downtown



Armita Tajadod  
Student Body Vice President  
University of Houston-Downtown